



Core Strategies

The Vision

Associated Programs

Holistic Early Childcare

Families have access to quality, affordable childcare and Pre-K programs. All children are nurtured and ready for school by age 5.

- Early childhood ambassadors deliver training and support resources for providers
- Launch or expand early learning centers in high-need neighborhoods
- Explore shared services opportunities for providers to improve quality and lower costs

High Performing Schools

All Northside schools provide a quality education that allows every student to thrive academically while building the skills to succeed in college, career and life.

- Support families to overcome attendance issues
- Support the implementation of the community schools model
- Facilitate dialogue with Northside principals to identify key priorities (like Middle School transition)
- Support a state-of-the-art high school for Northside students

Parent & Community Engagement

The Northside has world-class resources to enhance learning, both in and out of school. Schools, families, businesses and community groups work together to ensure all students succeed.

- Leverage alliances with cultural institutions and afterschool providers to engage kids and families to enrich learning
- Implement Parent University to increase engagement in school activities and provide training programs for families and volunteers
- Launch outreach campaign to highlight the great things happening in Northside schools



safety

One Northside Impact Framework

ONE
NORTH
SIDE

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Relationship-Based Policing

Police value relationships with residents, are visible and trusted members of the community, and are recognized by their commanding officers for building safer communities and preventing crime.

- Geographic (or neighborhood) based deployment of officers
- Specialized training for officers
- Updated HR performance evaluation practices and incentives for officers

Neighborhood Safety Partnerships

Safer and more equitable communities are built by residents, community organizations and police officers working together to coordinate services and collaborating to address community needs.

- Divert young adults involved in non-violent crimes from the criminal justice system into proven prevention programs
- Facilitate specialized public safety trainings and strengthen the coordination of services between agencies serving Northside residents
- Support and evaluate the Public Safety Center demonstration project with the Pittsburgh Police, the Housing Authority and Northview Heights residents

Resident-Centered Programming

Safer and more equitable communities are built by residents equipped with tools and training to resolve conflict before engaging the police and who are represented by Safety Councils and other organizations that can advocate on their behalf.

- Develop resident-centered, officer-driven trainings, as well as other services and wrap-around supports
- Expand Community Safety Councils and Block Watch networks throughout the Northside
- Facilitate meetings to build and sustain relationships between residents, community partners and police officers
- Improve outreach communications to ensure residents are aware of events, resources, and community news



health

One Northside Impact Framework

ONE
NORTH
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Community Wellness

Residents thrive through healthy lifestyles and easy access to beneficial services. Community-based outreach workers connect residents to insurance, healthcare and social services resources to address urgent needs.

- Hire and train community-based outreach team members
- Identify vulnerable communities and reach out to residents to identify urgent issues
- Connect residents to resources and coordinate resolution through a trusted network of service provider partners

Social and Emotional Supports

Residents have social and emotional support networks, basic need resources and the resilience to overcome difficult or adverse experiences.

- Develop strategies for addressing Northside food access and distribution needs
- Partner with local programs to educate residents on health, fitness and nutrition
- Create a model for understanding and responding to adversity. Pilot a training program for educators, clergy and community leaders who interact with children, families and communities experiencing trauma.

Integrated Health Services

Health insurance providers, hospitals and social services agencies collaborate to deliver seamless access to support and healthcare services. They offer coordinated care solutions to meet the needs of Northside residents.

- Create and facilitate an advisory board with stakeholders from health/hospital organizations and community leaders
- Aggregate and use data from multiple systems-level partners to target those most in need and enhance the integration of services
- Develop plans to improve access to critical services for high profile personal health needs like women's health, perinatal care and parenting education



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Youth Career Readiness

Northside youth have access to high-quality afterschool and summer programs that provide career planning and job skills development.

- Develop a program directory and improve communications to connect 12-19 year-old youth with programs
- Provide training to improve program quality
- Create opportunities for employers to support part-time work and career exploration

Sustainable Employment

All Northside residents have opportunities to develop new skills and pursue well-paying career paths.

- Coordinate services for job readiness skills, training, certifications and job placement
- Work with regional partners to identify skill-set gaps and target programs to prepare residents for high demand positions
- Create an employment referral system with a network of employers committed to increasing Northside employee success

Creative & Emerging Businesses

Northside neighborhoods have diverse and inclusive business districts recognized for their emerging industries, technology leaders, innovative entrepreneurs, and cultural institutions.

- Support economic self-sufficiency with financial literacy training and mentoring programs
- Nurture entrepreneurs through mini-grants, loans and comprehensive training programs
- Create a strategy for small business development and a minority business corridor



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Quality Affordable Housing

Residents of all backgrounds and income levels have access to quality, affordable homes and rental units.

- Develop a low-to-moderate (workforce) income housing strategy in key locations
- Determine and address home repair needs of low-income residents
- Identify and leverage existing programs to improve access to better housing opportunities

Parks & Outdoor Amenities

Parks and recreational assets are destinations for healthy outdoor activities for all residents and visitors. Neighborhoods are green and garbage free.

- Gather community input and update revitalization plans for Allegheny Commons and Riverview Park
- Expand neighborhood clean-ups, recycling programs, community gardens and educational outreach efforts
- Support a Northside trail system that connects all residents

Community Resource Hubs

Residents have access to state-of-the-art facilities, technology and training to support collaboration, innovation and economic self-sufficiency.

- Connect residents to CoLab18 as a community engagement hub that offers easy access to meeting space, technology and a network of people and resources
- Create an annual calendar of programming that supports resident identified priorities
- Build a model that improves services by connecting centralized resource hubs to neighborhood access points